



JOB OPENING

Posted On: Monday, January 16, 2023

Executive Director

About Street Hope TN

Street Hope TN (SHTN) is a faith-based non-profit with a mission to eliminate sexual exploitation and trafficking of children and to provide safe environments to foster healing and hope through Jesus Christ.

We accomplish our mission through:

- Bringing awareness and light to the dark issue of DMST to our churches and community. We engage people through events, presentations, and educational programs.
- Engaging children and youth with a sexual exploitation prevention message through our partnership with local youth groups and schools, in order to stop the exploitation of minors before it begins.
- Providing a holistic, Christ-centered restorative approach: physically, spiritually, and emotionally, through one of the first long-term holistic care safe homes in TN specifically for children survivors of trafficking.
- Facilitating prayer gatherings where believers come together boldly before the throne of the Lord and pray on behalf of the least of these, as we know our mission can only be accomplished through regular prayer and seeking the Lord's heart with each step.

Position Summary

The Executive Director (ED) has full responsibility for the overall operation of Street Hope TN and oversees the fulfillment of Street Hope TN's mission and goals. The ED serves as the face of the organization and actively participates in external events in the community, both increasing visibility and credibility in the community, while developing strategic partnership to increase community awareness and expand the overall impact of Street Hope TN's ministry. The ED is also responsible for the organizations consistent achievement of it's financial objectives and building and maintaining the culture around the mission. The ED position is a full-time, salaried position. However, it is a high demand role and requires a flexible schedule - including the ability to work some nights or weekends. The position reports directly to the Board of Directors.

Principle Duties

Leadership Expectations

- Create an atmosphere within the organization in which God is the highest priority
- Participate with the Board in developing a vision and strategic plan to guide the organization
- Responsible for leading Street Hope TN to ensure the mission is fulfilled through programs, strategic planning and community outreach
- Provide executive leadership of all organizational strategy to ensure consistent quality of finance and administration, fundraising, communications and systems - producing long and short-term objectives to accomplish the ministry goals

Hours: Full-Time, Salaried

Reports to: Board of Directors

Direct Reports: Senior Director of Operations + Senior Director or Strategy

Education: Bachelor's Degree or Equivalent Experience

Competitive salary commensurate with qualifications





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Growth Expectations

- Maintain a working knowledge of significant developments and trends in the field, thereby serving as the “expert” within the organization regarding human trafficking
- Build a high-performing staff either directly or indirectly, to achieve the success of SHTN

Donor Relations Expectations

- Act as the primary ambassador and representative of Street Hope TN to our community, area churches and the media
- Develop and maintain strategic partnerships with political and community leaders, pastors and churches as well as community organizations/ministries serving the youth
- Participate in identifying and cultivating corporate, individual and foundation donors

Qualifications

- Must embrace Street Hope TN’s mission and core values
- Strong work ethic with a high degree of energy
- Flexible schedule/ability to work nighttime and weekend events/engagements as necessary
- Exhibit strong skills in interpersonal communication, public speaking, writing and effective media relations
- High level strategic thinking and planning
- Ability to envision and convey the organization’s strategic future to the staff, board, volunteers, and donors
- Skilled at effectively communicating the organization’s mission to donors, volunteers, and the overall community
- Demonstrates ability to oversee and collaborate with staff
- Solid organizational abilities including planning, delegating, program development and task facilitation
- Deep faith in and abiding walk with Christ, understanding of Biblical principles and of the hope, healing, and redemptive work of Christ
- Growing spiritual life, with the desire to bring honor and glory to the Lord at Garland Oaks as well as outside the home
- Agreement with and adherence to our Statement of Faith (based on The Lausanne Covenant)

Education & Experience

- Bachelor’s Degree or equivalent experience
- 3-5 years of executive leadership experience preferred, non-profit leadership is preferred
- 3-5 years of experience working in a non-profit organization preferred
- Experienced and skilled in working with a Board of Directors preferred
- Active fundraising experience required

