



JOB OPENING

Posted On: Monday, January 10, 2022

Therapist

Position Summary

Garland Oaks, a ministry of Street Hope TN, seeks to hire a female licensed clinical Christian therapist to provide highly skilled, trauma-responsive psychological counseling and related work for Garland Oaks Safe Home.

The therapist will provide mental health therapy and other direct services to adolescent survivors of human trafficking. She will also maintain an effective trauma-responsive service training in substance abuse disorders, delinquency and mental health treatment. The therapist should have a strong

and verifiable Christian faith with a deep understanding of the hope, healing, and redemptive work of Christ to facilitate clinical treatment and services within a Biblical worldview. Candidates will also build and maintain therapeutic alliance with residents, as well as professional rapport with staff, family members, foster families, and any local or state related authorities.

Start Date: Spring 2022

Hours: Full Time / Exempt

Location:

Blount County (undisclosed location)

Organizational Relationships:

Clinical Director

Education: LCSW required or equivalent

Title: Licensed Mental Health Therapist for Christian Residential Safe Home

Principle Duties

- Build and maintain a positive and trusting rapport with residents and staff
- Handle extremely sensitive, confidential information in a professional and responsible manner
- Protect residents' confidential information adhering to all applicable laws/statutes/policies related to access, maintenance, and dissemination of personal information
- Have a working knowledge of, or the ability to rapidly assimilate state and federal regulatory information related to the mental health treatment of adolescent survivors of human trafficking to include all rules relating to confidentiality and release of information
- Must demonstrate and maintain current knowledge of mental health code and professional standards, intervention best-practices, community resources, juvenile justice systems, and statutes applicable to adolescent victim services
- Meet with residents individually two times per week
- Facilitate group therapy sessions
- Develop individual treatment plans and updates for case loads



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- Diagnosis and treat mental health disorders by, but not limited to, administering assessments, monitoring, and tracking therapeutic progress, and adjusting interventions as needed
- Perform assessment and trauma-informed/responsive counseling techniques, theoretical frameworks as well as relevant mental health, trauma, grief, victimology, and crisis intervention
- Working with clinical staff to assess residents' mental status
- Report and work closely with Clinical Director
- Collaborate with leadership team and staff members
- Attend weekly treatment team meetings

Compliance Responsibilities

- Comply with all state and national Standards of Accreditation and Certification
- Prepare for and participate in all reviews, audits, and surveys of the agency
- Ensure all activities within the agency conducted within the guidelines and regulations of Federal HIPAA requirements
- Candidate must demonstrate appropriate Compliance Reporting: Candidate is required to keep documentation regarding individual, group, and third-party interactions, meetings, and outcomes. Submit all required reporting on or prior to deadlines and maintain all requisite paperwork contained in the resident's chart. Inform clients of Garland Oaks policies, procedures, rights, and responsibilities. Support enforcement of policies utilizing Garland Oaks Safe Home protocols for resident behavior and documenting any violation of said protocols.

Education, Experience, Other Qualifications:

A. Education

- Licensure: Candidate must possess current license commensurate with a master's level training as a mental health professional in the state of Tennessee, such as, Licensed Marriage and Family Therapist, or Licensed Professional Counselor
- Knowledge of the Department of Children's Services policies and procedures, at an intermediate level, used daily in the work environment
- Verifiable training in or working knowledge of Eye Movement Desensitization Processing (EMDR), Trauma Resiliency Model (TRM), Trauma Recovery and Empowerment Model (TREM), Dialectical Behavior Therapy (DBT), Seeking Safety, the neurobiology of trauma and attachment, and trauma-responsive communication is strongly preferred

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B. Experience

- Candidate must have a minimum of 5+ years of verifiable work experience in mental health counseling including treatment of complex trauma to include adolescent survivors of sexual abuse and/or adolescent survivors of human trafficking
- Administrative/management experience preferred
- Experience working with youth with emotional and behavioral challenges
- Experience in crisis prevention, intervention, and conflict resolution skills
- Proficiency with Microsoft Office Suite (Word, Excel, PowerPoint, and Outlook), and other related technologies and programs

C. Character and Skills

- Possess sensitivity, patience, emotional regulation, poise, tact, diplomacy, and an ability to develop and maintain effective working/professional relationships with residents, staff, and other related professional entities.
- Assumes responsibility for both the integrity and consequences of her own actions
- Exhibits the highest standards of honesty, integrity, and fairness with students and other staff members
- Always exhibits exemplary conduct
- Organized, flexible, and able to effectively prioritize in a dynamic, often intense, frequently changing environment
- Excellent verbal and written communication skills, and be comfortable conversing with residents, staff, and professionals from a variety of state and federal agencies
- Demonstrably able to understand and effectively apply complex verbal and written instructions and protocols
- Able to make decisive, quick, and professional judgments related to information and critical decisions during a crisis
- Excellent interpersonal skills and the ability to maintain a positive collaborative relationship among staff
- Culturally sensitive in the work environment

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- Ability to demonstrate warmth and empathy when working with children and families
- Ability to demonstrate critical thinking, at an intermediate level, in the work environment

D. Spiritual

- Deep faith in and abiding walk with Christ, understanding of Biblical principles and of the hope, healing, and redemptive work of Christ
- Growing spiritual life, with the desire to bring honor and glory to the Lord at Garland Oaks as well as outside the home
- Agreement with and adherence to our Statement of Faith (The Lausanne Covenant)

E. Other

- Be capable of picking up at least 15 lbs. and climbing stairs
- Must meet criminal background check requirements
- Must maintain employment eligibility status
- Provide Garland Oaks with all appropriate background and clearance documents as required by state and federal laws
- Once hired, successfully complete the prescribed courses of training

F. Travel

- Must possess a valid Tennessee driver's license

This job description in no way implies that the duties listed are the only ones the employee will be required to perform. The employee may be expected to perform other tasks, projects, and training as requested by his or her supervisor.